DRESS CODE POLICY CREEKSIDE K-9 COLLEGE



Consultation	Policy last reviewed	Next scheduled review date	Approved By
School Council	October 2025	October 2029	School Council

Purpose

The purpose of the Student Dress Code is to outline Creekside K-9 College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Creekside K-9 College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- · promote a sense of identity and pride, cohesion and good order in the school
- · allow all students to feel equal
- prevent bullying and competition on the basis of clothing
- · ensure students' appearance reflects the expectations of their school community
- enhance the profile and identity of the school and its students within the wider community
- · strengthen the spirit of community within the school
- · enhance individual student safety and group security
- ensure all students are dressed safely and appropriately for school activities
- prepare students for the expectations of workplaces
- encourage students to present themselves appropriately for a particular role.

Scope

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

Uniform and appearance

Creekside K-9 College has gender neutral uniform options.

General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms should be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform, provided these are plain white and are completely hidden

- Studs, sleepers and watches are the only acceptable jewellery
- Cosmetics cannot be worn at school. E.g. lashes, makeup, acrylic nails etc. Only clear nail polish is permitted. No artificial nails are permitted.
- Natural hair colouring is permitted.
- All face piercings must be covered.

Health and safety

Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety.

Shoulder length or longer hair is to be tied back for student safety in technology subjects. Items that interfere with students' ability to engage with school activities safely and fully are not permitted, for example nails, hat cords or jewellery.

Students who wear braids or locs may wear them loose, except for applied technology classes where hair should be tied back for safety purposes.

School uniform hats must be worn in primary during Terms 1 & 4 during all outdoor activities. School uniform hats may also be worn outside of this time period, by parent/carer or student choice. Hats, including beanies, are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Purchase of uniforms

Uniform items can be purchased from the uniform shop at school Dobsons, or parents/carers may order it directly from 12 Panamax Rd, Ravenhall VIC 3023 or access the website at https://dobsons.com.au/. Permitted non-branded uniform items can also be purchased from department stores.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable. However, if you are facing difficulty meeting uniform costs the <u>Help with school costs and fees</u> page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the <u>Camps, Sports and Excursions Fund</u>, you may be eligible to access the Affordable School Uniform program through <u>State Schools' Relief</u>. Please contact the principal or wellbeing team members to discuss support that we may be able to provide.

Implementation

Creekside K-9 College will ensure that this Student Dress Code and uniform item list is communicated to all families and students through our website, Compass and the School Diary for students in Year 3-9. We will assist students who may be experiencing difficulties complying with this policy where possible. If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, communication will be made to the parents/carers by the appropriate staff member. If non-compliance with the student dress code becomes a continued occurrence, measures will be taken by Creekside K-9 College to address concerns with the Student Dress Code in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO student dress code

We acknowledge that the enforcement of this Student Dress Code may impact students differently. Students and their parents or carers may apply in writing to the principal for an exemption to this Student Dress Code if an aspect of the code:

- prevents students from being able to attend school or participate in school activities on the same terms as other students because of the <u>personal characteristics referred to in human rights and</u> <u>anti-discrimination requirements</u>
- offends a religious belief held by the student or parents/carers
- prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carer
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

Concerns about this student dress code

Creekside K-9 College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, on the school website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- other online parent/carer/student communication method
- published in the Year 3-9 student diary
- reminders in our school newsletter
- included in staff handbook/manual
- discussed at staff briefings/meetings as required
- included in transition and enrolment packs
- discussed at parent information nights/sessions
- hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff

students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

Further information and resources

- Creekside K-9 College Sun Protection Policy
- Creekside K-9 College Complaints Policy
- Creekside K-9 College Student Wellbeing and Engagement Policy
- Creekside K-9 College Inclusion and Diversity Policy
- Department of Education <u>Student Dress Code</u>
- Department of Education <u>Student Engagement</u>

POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- letters, emails and social media messages to parents/carers
- · survevs
- · information in newsletters
- public meetings
- · student meetings
- focus groups
- · information on our website

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Consultation materials will be translated into community languages.

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APPENDIX A, B, C: CREEKSIDE K-9 COLLEGE UNIFORM ITEMS

- · Students can wear any uniform item regardless of season.
- Approved commemorative uniform items such as the year 6 & 9 top are accepted as part of the uniform.

Uniform and appearance

Creekside K-9 College compulsory school uniform items are as follows:

(INSERT UPDATED VISUALS - SEE DOBSONS)

APPENDIX A: PRIMARY SCHOOL UNIFORM ITEMS

· Students can wear any uniform item regardless of season.

UNIFORM ITEMS

Top Half

School Pullover or School Windcheater Creekside Academic Jacket Rugby top

Shirts

Short or Long Sleeve Polo Shirt Blue long or short sleeved shirt

Bottom Half

Navy track pant (Plain navy blue, no Logos) Plain Grey Academic Shorts/Trousers Sport short (plain navy blue, no logos)

Dresses/Skirts

Winter pinafore, tunic or skirt (f) Summer dress with piping (f)

Hats/Scarves/Beanies/Socks

Creekside Scarf
Creekside Beanie
Accessories - Scrunchies etc (Navy Blue or Black)
White, grey, navy or black socks (no logos)
Black/Navy stocking
School approved (wide brim) navy hat

FOOTWEAR

P-6 black leather school shoe with a heel (refer to picture) or black sport shoes.

APPENDIX B: SECONDARY SCHOOL UNIFORM ITEMS

UNIFORM ITEMS

Top Half

School Pullover or School Windcheater Creekside Academic Jacket

Shirts

Blue short sleeved shirt Blue long sleeved shirt

Bottom Half

Plain Grey Academic Shorts or Trousers (No cargo or sports shorts)

Dresses/Skirts

Winter navy check pleated skirt (f) Summer dress with piping (f)

Hats/Scarves/Beanies/Socks

Creekside Scarf
Creekside Beanie

Accessories - Scrunchies etc (Navy Blue)

White, grey, navy or black socks (no logos)

Black/Navy stocking

School approved navy hat

Creekside Tie (optional)

FOOTWEAR

Black leather school shoe with a heel (refer to picture).

APPENDIX C: SPORT UNIFORM ITEMS

P-6 Sport Uniform

Polo shirt or Long Sleeve School Polo

Sport shorts or track pants (Plain navy blue, no logos)

Rugby top

White, grey, navy or black socks (no logo)

Black sport shoes

*P-6 Students to wear sport uniform on the day they have PE.

7-9 Sport Uniform

Polo shirt or Long Sleeve School Polo

Sport shorts or track pants (Plain navy blue, no logos)

Rugby top

White, grey, navy or black socks (no logo)

Sport shoes

*7-9 Students are required to change into their PE uniform prior to their class commencing.

Students will change back into their regular school uniform at the end of their PE class.